Resume

Elliot G. Hicks

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EDUCATION

West Virginia University College of Law	1981	Juris Doctorate
West Virginia University	1978	Bachelor of Arts, Political Science major and Sociology minor
Washington & Lee University	1974-1976	Politics Major
Stonewall Jackson High School	1974	

PROFESSIONAL VENTURES

Firm	Position and dates
Hicks Resolutions	Proprietor, March 2014 to Present
Spilman, Thomas & Battle, PLLC	Equity Member, 2007 to 2014
Hawkins & Parnell, LLP	Partner, 2002 to 2007; Assembled and managed West Virginia office for Atlanta law firm
Allen, Guthrie & McHugh	Equity Partner, 1999-2001
Kay, Casto & Chaney, PLLC	Associate Lawyer, 1984-1988; Equity Partner, 1988-1999
Solo and small firm practitioner	1981-1984

AWARDS, HONORS and NOTABLE ACHIEVEMENTS

Honors and positions incident to law practice:

- Received the **Justicia Officium Award** by the West Virginia University College of Law in May, 2021. The award is the highest honor bestowed by the law faculty in recognition of outstanding contributions and service to the legal profession.
- President of the West Virginia State Bar 1998-1999. Served as Vice-president and President-elect in 1996-97 and 1997-98, respectively
- West Virginia State Bar Board of Governors from 1993 to 1996
- Delegate to the American Bar Association House of Delegates in 1998 and 1999
- Fellow, American College of Trial Lawyers
- Elected Member, Federation of Defense and Corporate Counsel
- Fellow, American Bar Foundation
- Fellow, West Virginia Bar Foundation
- National Academy of Distinguished Neutrals, Elected Member
- Martindale-Hubbell rated "AV, Preeminent" the highest rating given
- Best Lawyers in America, Commercial Litigation and Mediation
- President of the Kanawha County Bar Association in 1988-1989
- Charter member of the Judge John A. Field, Jr. Chapter of the American Inns of Court, Charleston, West Virginia, as a Master of the Bench, 2002
- Honored by the West Virginia Executive magazine in its "Lawyers and Leaders" issue, July 2019
- Bar admissions: West Virginia, 1981; U. S. District Court, Southern District of West Virginia, 1981; U. S. District Court, Northern District of West Virginia, 1985; U. S. Fourth Circuit Court of Appeals, 1991

Community Activities:

- 2019 Martin Luther King Holiday Commission "Governor's Living the Dream Award" recipient given to the "person who best exemplifies all of the characteristics of justice, scholarship, sharing of self, human and civil rights, and advocacy of peace; with a recognizable sense of civic awareness and public service."
- Appointed by Governor Joe Manchin to the Board of Governors of Concord University, serving eight-year term from 2009 to 2017. Chairman of the Board of Governors 2013 to 2017
- Elected by the Board of Directors of the West Virginia Humanities Council to become a member of that board in 2015, now serving as Treasurer of the Council
- Created a fundraising dinner for retiring Professor Franklin D. Cleckley at the Clay Center

for the Arts & Sciences in March, 2013 raising over $33,000 in his honor toward the Innocence Project, providing legal assistance for wrongly convicted inmates

- Appointed by West Virginia Governor Cecil Underwood to serve on the Higher Education Policy Commission, created by the West Virginia Legislature to establish policy for all state-supported colleges and universities, and then reappointed by Governor Bob Wise to a full term, serving from 2000 to 2007 and rising to become Vice-Chairman of the Commission
- Board of Directors for the Legal Aid Society of Charleston, 1990-1996
- Charleston Economic and Community Development Corporation board member
- Chairman of the Kanawha County Housing and Redevelopment Authority
- Chairman of the Board of Trustees at the First Baptist Church of Charleston, 1990 to 2002, and a member of the Board from 1986
- Congregation President and Board of Trustees Chairman for the Unitarian Universalist Congregation of Charleston for two terms from 2007 to 2010, and a member of the Board for two one-year terms beginning 2005
- Board of Directors of the West Virginia Bar Foundation, and Chairman of the IOLTA Committee of the Bar Foundation, 2000 to 2006, which administered tens of million dollars in funds that are contributed from interest on lawyers' trust accounts to provide legal services to the poor
- Sigma Pi Phi fraternity, former Sire Archon (President)
- Vice-president, Charleston Jazz series, 2011; Board member 2001 to its conclusion in 2017, and charter subscriber from 1991

College:

- Washington & Lee University:
    - Elected as the sole freshman, and then one of two sophomore representatives to the Executive Committee of the Student Body at Washington & Lee University, the first black student elected to the position.
        - The Executive Committee administered the Honor System, with the authority to hold trials and to dismiss students from school for Honor Code violations, and administered over the student affairs budget.
    - Track team letterman in the shot put and the discus.

- West Virginia University and College of Law:
    - Student Affairs Coordinator for the Student Government Association
    - Academic adviser graduate assistant and selected as the Academic Advisor of the Year, 1980 and 1981, while teaching Orientation to Law.